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**PRACTICE IN THE AREA OF EMPLOYMENT AND LABOR LAW**

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Honorable William M. Skretny  
United States District Court  
Western District of New York  
304 United States Courthouse  
68 Court Street  
Buffalo, NY 14202

August 12, 2005

**Re: Theresa Varley and Judy Altman, Individually,  
on Behalf of All Others Similarly Situated  
and as Class Representatives vs. The McGuire  
Group, Inc. and Francis J. McGuire  
Case No. CV 03 0887 (ADS) (ARL)**

Dear Judge Skretny:

We are class counsel in the above-referenced matter. The parties jointly submit the attached proposed Order Preliminarily Approving Settlement and Providing for Notice. We have also attached one file containing all referenced documents.

Very truly yours,

/s/

Robert D. Lipman

RDL:ljt